

Initiative	Impact to Student Success Total Allocation: \$100,000	# Students Impacted
Student Engagement	<p>This initiative provides support for programing, training and related activities sponsored through the Office of University Diversity and Inclusion to further Cal Poly's commitment to diversity.</p> <ul style="list-style-type: none"> • Hosted Inclusive Excellence Month • Hosted Hispanic Heritage Month Celebration • Hosted Black History Month Celebration • Sponsored diversity related guest speakers • Supported PolyCultural Weekend • Provided Equity Enrichment Funds for diversity related events and provided funds for students to attendance conferences 	22,000
Initiative	Impact to Student Success Total Allocation: \$151,000	# Students Impacted
BEACoN Mentoring Program	<p>This initiative helps educate and empower underrepresented students by matching faculty mentors with students.</p> <ul style="list-style-type: none"> • Matched students from a variety of disciplines with faculty members from across campus. • Hosted quarterly networking meetings • Quarterly meetings discussed strategies to be successful at Cal Poly, time management tips, and mentoring best practices • Faculty mentors met with their student mentees individually, in addition to attending group meetings 	54
BEACoN Research Project	<p>Twenty-one faculty research projects were selected by OUDI. All six colleges were represented in the faculty projects. Students then applied for the projects and faculty selected students to work on their projects. Both the faculty mentors and students received a stipend. During the course of the two quarter program, students met individually with their mentors, and also attended quarterly BEACoN workshops where we discussed tips on getting research done, and how to present research. Students worked closely with faculty on their research projects and gained valuable research skills in their respective disciplines. Students presented their work at a symposium in the Spring quarter.</p>	21

Initiative Received for 2019-20 School Year	Impact to Student Success Total Allocation: \$100,000 (One time funds)	# Students Impacted
BEACoN Research Project	Twenty faculty research projects were selected by OUDI. All six colleges were represented in the faculty projects. Students then applied for the projects and faculty selected students to work on their projects. Both the faculty mentors and students received a stipend. During the course of the two quarter program, students met virtually with their mentors, and also attended virtual BEACoN workshops where we discussed tips on getting research done, and how to present research. Students worked closely with faculty on their research projects and gained valuable research skills in their respective disciplines. Students virtually presented their work at a symposium in the Spring quarter	20